

Role and Responsibilities for Pastor Sandi as Intentional Interim Pastor

- To assist the members of the congregation to find comfort and come to closure after the departure of senior pastor.
- To engage the congregation in the developmental tasks of intentional interim ministry, namely to:
 - tell the story of the congregation's ministry and celebrate the contributions of both lay and clergy persons who serve the congregation;
 - work to maintain/enhance the congregation's relationship with the Synod and the Evangelical Lutheran Church in America;
 - assist the congregation in any lay leadership transitions which may occur during the intentional interim period;
 - assist the congregation in making a comprehensive evaluation of its current mission and ministries;
- Assist the congregation in visioning its future mission and ministry in preparation for the calling of its next regularly called pastor.
- To engage the congregation in the developmental tasks specific to this congregation as identified by the council, including:
 - Reconnecting with members and the community, redeveloping relationships in the community after the isolation of the pandemic
 - Determine top concerns for St. Matthew which may be helped with pastoral guidance
 - Determine focus areas: identify the top three most urgent or important
 - Provide pastoral counsel to an active, layered, ministry w/ some healthy complexity
 - Provide care and advice in times of bearing conflicts, grievances
 - Consider Loss of members, loss of assets, budget shortfalls, community connections
 - Address issues re: inappropriate behaviors both past or present
 - Basic Support for staff (incl. pastors & deacons) lay leaders, sturdy financial managers
- To preach and preside at the liturgy of the congregation one Sunday per month.
- To provide pastoral care to members and pastoral leadership for the meetings and activities of the congregation.
- To communicate regularly with the congregation and with the Office of the Bishop as to the progress of the interim work.
- To make clear to all concerned that my service as Intentional Interim Pastor excludes me from consideration for the regularly called pastorate of this congregation.